

Caltrans Civil Rights Hosts 2004 AASHTO National Civil Rights Conference



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Workshops*

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Pre-Conference September 4-5, 2004 ***Saturday/Sunday Only	
Contractor Compliance (2 Days)	
Disadvantaged Business Enterprise (DBE)	
<ul style="list-style-type: none"> • Beginner Series (2 Days) • Intermediate Series (2 Days) 	
Discrimination Complaints (1 Day, Saturday)	
Federal Aviation Administration (FAA) 2 classes per day:	
<ul style="list-style-type: none"> • TBD (1 Day, Saturday) • TBD (1 Day, Sunday) 	
Federal Transit Administration (FTA) 2 classes per day:	
<ul style="list-style-type: none"> • Violence In The Transit Workplace (1 Day, Saturday) • TBD (1 Day, Sunday) 	
Internal Equal Employment Opportunity Program (1 Day, Sunday)	
Intermodal Americans With Disabilities Act (ADA): Title I and Title II (2 Days)	
Title VI and Environmental Justice (1 Day, Sunday)	
Conference September 6-7, 2004 ***Monday/Tuesday Only	
Achieving Public Awareness Of Civil Rights Programs	
Achieving Success With The California Small Business Program	
Administering A Successful Equal Opportunity Contractor Compliance Program	
Administering An Effective Good Faith Effort (GFE) Review	
Americans With Disabilities Act (ADA): Making Your Transition Plan And Self Evaluation Work For You	
Americans With Disabilities Act (ADA): New Regulations	
Certifying Federal Aviation Administration (FAA) Concessionaires	
Disadvantaged Business Enterprise (DBE) Program Administration Regulatory Requirements For General Contractors	
Disadvantaged Business Enterprise (DBE) Supportive Services Program: Where It Stands And Where It's Going	
Disadvantaged Business Enterprise (DBE) Unified Certification Program (UCP): Is It Working For Your State	

<i>Effective Outreach: Doing What Works</i>
<i>Effective Team Building With State DOT And Sub-Recipient Partners: Cities, Counties And Local Agencies</i>
<i>Environmental Justice (EJ) Impacts And Best Practices</i>
<i>Federal Aviation Administration (FAA) Challenges</i>
<i>Federal Requirements In Implementing A Successful Woman's Program</i>
<i>Federal Transit Administration (FTA) Challenges</i>
<i>Government to Government Relations: Partnering With Tribes And The Tribal Employment Rights Ordinance (TERO)</i>
<i>Homeland Security: Managing Civil Rights During Time Of Chaos</i>
<i>How To Do More With Less In The Disadvantaged Business Enterprise (DBE) Supportive Services Program</i>
<i>How To Effectively Enforce Commercially Useful Function (CUF) In Your Organization</i>
<i>How To Effectively Expose Fraudulent Activities In The Disadvantaged Business Enterprise (DBE) Program</i>
<i>How To Have An Effective On-The-Job Training (OJT) Supportive Services Program</i>
<i>How To Work Effectively With Minority Institutions Of Higher Education (MIHEs)</i>
<i>Informal Complaint Resolution: How To Make It Happen</i>
<i>Internal Equal Employment Opportunity (EEO): Achieving Workforce Equity In The Millennium</i>
<i>Limited English Proficiency (LEP): What Is It And What Are You Required To Do</i>
<i>Meeting Disadvantaged Business Enterprise (DBE) Semi-Annual Reporting Requirements</i>
<i>Small Business Administration (SBA) And The State DOT Unified Certification Program (UCP): Reciprocity Agreements And How They Can Work For You</i>
<i>Succession Planning For An Upcoming Workforce</i>
<i>Title VI: Making The Interdisciplinary Team Approach Work For You</i>
<i>Transportation And Civil Engineering Careers Outreach Programs (TRAC), Summer Transportation Institute (STI), And Construction Career Awareness Days Student Programs</i>

***Workshops are tentative. Please check back often for updates.**